Peyton Anderson

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EDUCATION

Illinois State University, Normal, IL   August 2023- May 2025
Master of Science in Industrial/Organizational Psychology
Dual Sequence in Quantitative Psychology
Current GPA: 4.0/4.0

University of Kansas, Lawrence, KS   August 2018-December 2022
Bachelor of General Studies in Psychology and Communication Studies
Minor: Business
Dean's Honor List: Fall 2021, Spring 2022

EXPERIENCE

Graduate Research Assistant   August 2024 -May 2025
Illinois State University, Normal, IL
- Assist in the planning, administrative support, and marketing of the Student Counseling Services Relaxation Room
- Utilize and distribute evidence-based interventions to the student population, including the use of biofeedback technology
- Facilitate workshops on campus focused on reducing feelings of distress and improving coping
- Research and identify new trends in stress management interventions

Assistant Recruiter   March 2024 -July 2024
Adkisson Search Consultants, Bloomington, IL
- Sourced physicians for client organizations, resulting in making an average of 85 cold calls per day
- Maintaining applicant tracking systems
- Prepared marketing materials such as flyers, mailing pieces, text, and email campaigns

Graduate Teaching Assistant   August 2023-May 2024
Illinois State University, Normal, IL
- Act as a teaching assistant for an Introduction to Business and Psychology course, PSY 230
- Act as a teaching assistant for a Statistics for the Social Sciences, PSY 340
- Meet with and tutor students, hold office hours, and prepare instructional materials
- Design presentation materials and lead a graduate student panel for the 60 students enrolled in each course

Hospital Admissions Representative   February 2023-August 2023
Kansas City Orthopedic Institute-Performance Rehab, Leawood, KS
- Greeted patients who arrived for admission to the assigned service area, including the 11 Rehab locations
- Prepared admission paperwork and ensured that all necessary information is obtained and recorded accurately
- Schedule follow-up appointments for patients as necessary

Sales Development Representative Intern   June 2022-October 2022
Yellow Corporation, Overland Park, KS
- Prospected 50+ customers daily by asking qualifying questions to assess the need and potential opportunity for business
- Recorded detailed call notes in Salesforce to build client profiles by updating potential customers' information
- Produced and arranged 11 opportunities for account executives to meet with customers, resulting in $25,000 potential recurring monthly revenue

Hotel Restaurant Server   December 2020-August 2021
Bird Dog Bar at The Oread Hotel, Lawrence, KS
- Greeted customers within 90 seconds of being seated and provided customized recommendations
- Assumed leadership role training incoming serving staff on daily job responsibilities

- Recorded customer orders with 100% accuracy, based on feedback from the customer, and carried food and beverages to their respective tables

EXTRACURRICULAR ACTIVITIES

Student Member   December 2024-Present
Society for Personality and Social Psychology of Washington, D.C.
- Maintain current knowledge of advancements and emerging research in the field of Social Psychology

Graduate Research Apprentice   August 2024-Present
PSY 290: Dr. Kelly Clemens, Department of Psychology, ISU, Normal, IL
- Assist faculty member in the lab operations of their numerous research projects
- Assist in the management of undergraduate lab students and delegation of tasks

Student Member   November 2022-January 2025
Society for Human Resource Management of Johnson County, KS
- Attend virtual events to enhance my knowledge about Human Resources operations
- Build a strong network with HR professionals in the area

Volunteer   April 2019-August 2023
St. Mary's Food Kitchen, Kansas City, KS
- Swiftly assisted in food preparation and distribution to members of the community

SKILLS
- Proficient in all Microsoft Office programs
- Data analysis skills; experienced user of Qualtrics, SPSS, and R software
- Python programming skills (self-directed, in progress)

RESEARCH AND PUBLICATIONS
1. Anderson P. Decoding variance and predictive ability in selection systems: An application of Gauthier's framework of rater cognitions. *Journal of Industrial and Organizational Psychology.* 2024;17(3):322-325. doi:10.1017/iop.2024.18